

Larry J. Bloom  
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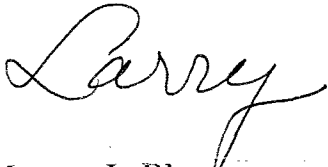
Mr. Ken Nourolahi  
415 Cameron Woods Court  
Alpharetta, GA 30202

Dear Ken:

Your year of service with BioLab deserves recognition and I take pride in congratulating you. The continued success of our company depends on loyal, motivated employees working together intelligently and effectively. Your commitment and dedication are most appreciated, and I hope you have found this year fulfilling.

Best wishes for many more years with BioLab and thank you for your contribution to our company.

Sincerely,



Larry J. Bloom  
President

LJB/ehf

CC: Martha Forlines