

Packaging Division

William J. Biedenharn
President

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Ken Nourolah
Mead Packaging
1040 W. Marietta St., N.W.
Atlanta, GA 30318

Dear Ken:

Congratulations!

You have been chosen for the Mead Packaging Shining Star award. This award recognizes those who have demonstrated outstanding dedication toward Mead's success, superior contributions, and commitment above and beyond the norm.

Thanks to your selfless contribution, the Year 2000 project was a worldwide success. Many of you celebrated midnight on New Year's Eve in our manufacturing facilities, monitoring systems or performing safety checks. Some of you ran test reports on New Year's Day to ensure that our business system would be error free on the first days of regular production. Contingency teams worked overtime to develop and execute safety and quality checks to ensure plant machinery would be ready for normal production. All of you responded to this unique technological event, the Y2K problem, in a professional and unselfish manner. Your significant team efforts reflect great credit upon yourselves and all of Mead Packaging Division.

This was truly a worldwide team effort that demonstrated the cohesiveness of our division. Your contributions are genuinely appreciated. Keep up the great work.

Sincerely,



William J. Biedenharn

cc: Personnel File